



Employment policy (Including Modern Slavery policy)

As a responsible employer ATEC-3D Ltd is committed to promoting equal opportunities within our organisation and supply chain and will not discriminate on the basis of race/ethnicity, disability, religion/belief, age, sexual orientation and gender.

We strive to ensure that our employees are treated respectfully and equally, in full respect of their individual rights and freedoms, and to encourage their involvement and development (both professional and personal) within our company.

We have a zero tolerance policy on modern slavery in our own business and in our supply chain. ATEC-3D Ltd complies with the Modern Slavery Act 2015 and prohibits the use of forced or compulsory labour and demands that our supply chain also complies with all applicable legislation.

ATEC-3D Ltd expects our suppliers to show a similar commitment to respect their employees' rights and their well-being at work, particularly with regard to the following areas:

- Prohibit illegal employment (including child and forced labour), hiring personnel illegally or without declaring their employment to the relevant authorities
- Comply with all regulations relating to minimum wage, maximum working times and provision of welfare
- Non-discrimination and promotion of equal opportunities
- A proactive policy in keeping employees free from harm
- Ensuring that employees have the training and qualifications necessary to perform their duties
- Treating employees fairly and with respect, having non-tolerance policies relating to verbal, physical and other forms of abuse.