



Bribery and Corruption policy

ATEC-3D Ltd wishes to conduct business with honesty and integrity in accordance with high ethical and legal standards and to comply with all relevant legislation and regulations. We prohibit the use of bribery and corruption to advance business objectives and have a zero tolerance policy to sub-contractors and suppliers engaging in commercial bribery or offering any inappropriate incentive to our employees (including family and friends) in order to gain or retain ATEC-3D Ltd business.

For the protection of the supplier and the individuals concerned, suppliers should seek to avoid, as far as practicable, any possible conflict of interest between themselves and ATEC-3D Ltd. For instance, if a supplier employee is a family relation or has a close association with an ATEC-3D Ltd employee, the supplier should disclose this fact and take action to avoid any possible conflict.

ATEC-3D Ltd considers compliance with applicable laws and regulations to be absolutely crucial when entering into supply relationships and we expect our supply chain to adopt a similar high level of business ethics, particularly with regard to the following:

- Complying with our RPC, the Bribery Act 2010 and similar local legislation
- Fulfilling their agreed contractual obligations
- Establishing procedures for business relations with their other clients and suppliers with regard to potential conflicts of interest
- Having a policy of not accepting or issuing unwarranted payments or incentives and rooting out all forms of corruption